



*"Investing in human dignity, one individual at a time"
Serving people since 1972*

POLICY on NON-DISCRIMINATION and INCLUSION

Position on Inclusiveness

Needs, Inc. embraces inclusiveness, diversity and equal opportunity as core values. Inclusion requires actively acknowledging, respecting and responding to the diversity of our community. We understand that our community is stronger and our mission more likely to be realized when the gifts of all people are valued, embraced and maximized.

These beliefs are reflected in our mission, goals and strategic direction, as well as at all levels of organizational decision making.

Statement of Non-Discrimination

Needs, Inc. pledges that no qualified persons are denied needed or desired services, employment or the opportunity to volunteer in regards to race, religion, national origin, ethnicity, age, gender identity and expression, genetic information, disability, sexual orientation, veteran status, familial status (marriage or parental) or political affiliation status.

This commitment will be reflected in all aspects of Needs, Inc.'s work – including service delivery, staffing or volunteer participation.

Targeted Support

Due to our unique mission and long-term strategies for achieving that mission, we do have a qualifying criterion which allows us to provide support to a specific socio-economic population of residents in Laramie County who are living at or below 130% of federal poverty level guidelines.